

# DR. ALOK KUMAR BHUWAN

REHABILITATION SPECIALIST | SOCIAL ARCHITECT | POLICY ADVOCATE

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## PROFESSIONAL PROFILE

A visionary leader with over **30 years of transformative experience** in disability rights, special education, and social rehabilitation. Dr. Bhuwan emerges not merely as an organizational leader but as a **pivotal socio-political actor** whose career encapsulates the shift from a charity-based model to a **Rights-Based Paradigm** grounded in constitutional guarantees.

His work represents a distinct **"Hybrid Model" of social entrepreneurship**, fusing indigenous spiritual lineages with modern bureaucratic compliance (ISO, FCRA, RCI). As the founder of **Manovikas Charitable Society**, he has constructed an institutional ecosystem that bridges the gap between grassroots habilitation and high-level policy advocacy.

## CORE COMPETENCIES

- ✔ **Strategic Leadership:** Institution Building, NGO Management (ISO 9001).
- ✔ **Policy Advocacy:** RPWD Act 2016 Implementation.
- ✔ **Inclusive Innovation:** Higher Education for IDD (Think College).
- ✔ **Rehabilitation:** Vocational Training (NSQF), Early Intervention.

## PROFESSIONAL EXPERIENCE

### Founder & Managing Secretary

1997 – Present

*Manovikas Charitable Society, New Delhi*

- ✔ **Institutional Leadership:** Built a comprehensive ecosystem impacting 25,000+ lives across 21 states, focusing on Intellectual & Developmental Disabilities (IDD).
- ✔ **Innovation (Think College):** Pioneered "Think College," India's first higher education initiative for IDD.
- ✔ **Corporate Inclusion:** Developed the "Community to Corporate" model (Recipient of TATA SABAL Award 2025).
- ✔ **Self-Advocacy:** Founded Manbhavan Mitr Mandali, empowering persons with disabilities in the democratic process.



## AWARDS & RECOGNITION

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- ✔ **2025: 5th SABAL Award (TATA Group)** – For excellence in disability empowerment.
- ✔ **2024: 10th National Gaurav Award** – Awarded at Bharat Mandapam for lifetime social service.
- ✔ **2023: Bihar Gaurav & Delhi Gaurav Awards** – Recognizing tireless advocacy in multiple states.
- ✔ **2021: Rastriy Prernadoot Award** – "National Messenger of Inspiration" for humanitarian work.
- ✔ **2016: Prime Minister's Appreciation** – For contributions to national disability inclusion.
- ✔ **2014: SPANDAN Award ("Best Professional")** – National Trust (Ministry of Social Justice).
- ✔ **2014: SKOCH Order of Merit** – For innovation in governance and inclusion.

## EDUCATION & CREDENTIALS

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<b>Ph.D. in Special Education</b>	<b>Awarded</b>
<b>Master of Special Education</b>	Osmania University, Hyderabad
<b>Master of Science (Rehabilitation Science)</b>	Holy Cross College
<b>Diploma in Vocational Training (DVTE)</b>	NIEPID (NIMH), Secunderabad

## PUBLICATIONS & RESEARCH

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- ✔ **Overview:** 50+ papers, books, and articles published in national and international journals.
- ✔ **Key Tool:** Developed the "Self-Determination Scale" and "Self-Advocacy Curriculum" for IDD.
- ✔ **Journal Paper:** "Assessment of the Rights of Persons with Disabilities Act, 2016 in India" (IJFMR).

## GLOBAL ENGAGEMENT

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- ✔ **UNESCO, Paris:** Invited speaker on "Vedic Dance and Music Therapy" for inclusion.
- ✔ **Japan:** "Vocational Rehabilitation & Employment of PWDs" Exchange Program.
- ✔ **USA:** Training in Special Education, Autism, and Self-Advocacy models.

**Lineage:** *Descendant of philosopher Mandan Mishra.*  
**Inspiration:** *Carrying forward the legacy of Vaidya Pandit Kailash Mishra.*

**"INCLUSION IS NOT CHARITY. INCLUSION IS A RIGHT."**

